

ANNUAL TRAINING PRODUCT DEVELOPMENT PLAN

MARCH 2026 UPDATE



CONTENTS

AVIATION
TRAINING PACKAGE

PAGE 2

TRANSPORT AND LOGISTICS
TRAINING PACKAGE

PAGE 7

JSC

Jobs and Skills Council
Transport and Logistics
An Australian Government Initiative

Annual Training Product Development Plan

Industry Skills Australia (ISA) is a Jobs and Skills Council funded by the Australian Government Department of Employment and Workplace Relations. We produce the Annual Training Product Development Plan to provide a summarisation of the planned training product development activities for the coming year. This includes the industry need for the work, the scope of work to be undertaken and the reasoning for the prioritisation. All projects will be undertaken in accordance with the requirements of the [Training Package Organising Framework](#).

AVI Aviation Training Package

Diploma of Aviation (Flight Instructor)

Project Detail: The Diploma of Aviation (Flight Instructor) is the most used qualification to train flight instructors. There are currently 16 TAE Units of Competency including eight core Units of Competency that have been superseded and one core Unit that has been deleted. The changes are making it difficult for aviation schools and training organisations to deliver this qualification as it comes closer to the allowed ASQA transition period for superseded content. The Diploma of Aviation is a costly course which makes it imperative to revise the qualification to ensure students' certificate includes the updated Units of Competency and they are not having to go out and undertake further training to be current trainers.

Training Product Priority

Complex

Flight Instructors' role includes highly technical and non-technical tasks underpinned by a sound knowledge of educational theories and practices. The imported core and elective Units of Competency from the TAE Training Package require updating to the latest requirements to ensure there is no significant gap for flight instructors.

Stakeholders have also indicated their interest in aligning the qualification more closely with Civil Aviation Safety Authority's (CASA) Flight Instructor Rating Grade 3 licencing, standards and resources. Closer alignment with CASA licencing requirements significantly enhances the qualification's industry recognition and utility. The alignment will require consultation with a broad range of industry stakeholders and CASA to manage their requirements.

The project requires a period of 12 - 18 months to be completed.

Approx. Start Date	Approx. End Date
June 2024	August 2026

Scope of Training Products for Diploma of Aviation (Flight Instructor)

The update to the Aviation Training Package products include:

Existing Qualification/s	New Qualification/s	Existing Unit/s	New Unit/s	Existing Skill Set/s	New Skill Set/s
1	0	6	0	3	0

In addition, the Units of Competency are also used in the following training packages:

- DEF - Defence

[Industry Skills Australia](#) will consult with the relevant Jobs Skills and Skills Councils (Public Skills Australia) about the updates.

Training Package products to be developed or updated are:

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Qual	AVI50419	Diploma of Aviation (Flight Instructor)	Update	AVI Release 12.0	The purpose of this qualification is to provide specialised skills required to work as a flight instructor. It develops advanced aviation, instructional and assessment capabilities for planning, delivering and assessing aeronautical knowledge and flight training across different learners and operating environments. The qualification supports a defined occupational outcome and forms part of CASA requirements for certification as a flight instructor.
Skill Set	AVISS00049	Simulator Operator Skill Set	Update	AVI Release 12.0	
Skill Set	AVISS00050	Simulator Operator/Trainer Skill Set	Update	AVI Release 12.0	
Skill Set	AVISS00051	Simulator Trainer Skill Set	Update	AVI Release 12.0	
Unit	AVIM0003	Conduct aeronautical knowledge training and flight training	Update	AVI Release 12.0	
Unit	AVIM0004	Conduct training for the issue of an endorsement	Update	AVI Release 12.0	
Unit	AVIM0005	Facilitate non-technical skills instruction	Update	AVI Release 12.0	
Unit	AVIM0008	Operate a simulator	Update	AVI Release 12.0	
Unit	AVIM0009	Facilitate training in a synthetic environment	Update	AVI Release 12.0	
Unit	AVIM0010	Conduct flight review	Update	AVI Release 12.0	

AVI Aviation Training Package

Remote Pilot Licence (RePL) Alignment

Approx. Start Date	Approx. End Date
Mar 2024	May 2026

Project Detail: Drone utilisation in Australia is rapidly increasing across a wide range of industries. Drones enhance efficiency and accuracy in many tasks. This growth underscores the significance of training and compliance with regulations to ensure skilled and compliant drone operators. There is currently a misalignment between the Certificate III in Aviation (Remote Pilot) and Civil Aviation Safety Authority's (CASA) Remote Pilot Licence which presents a challenge for students. Despite completing the Certificate III, students are not awarded the CASA RePL, necessitating additional time and financial investment to complete CASA's course independently. This redundancy undermines the value of the Certificate III qualification. Aligning the Certificate III with CASA's RePL requirements enhances the qualification's industry recognition.

Training Product Priority

Routine

The project requires a period of 12 months to be completed. Consistency between the VET system and CASA regulations is crucial for creating a more efficient and effective pathway for aspiring remote pilots.

Scope of Training Products for RePL Alignment

The update to the Aviation Training Package products include:

Existing Qualification/s	New Qualification/s	Existing Unit/s	New Unit/s	Existing Skill Set/s	New Skill Set/s
2	0	22	0	2	0

In addition, the Units of Competency are also used in the following Training Packages:

- AHC – Agriculture Horticulture and Conservation and Land Management
- UEG - Gas Industry
- UET - Transmission, Distribution and Rail Sector

[Industry Skills Australia](#) will consult with the relevant Jobs Skills and Skills Councils (Skills Insight & Powering Skills Organisation) about the updates.

Training Package products to be developed or updated are:

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Qual	AVI30419	Certificate III in Aviation (Remote Pilot)	Update	AVI Release 12.0	The purpose of this qualification is to provide the skills required to work as a remote pilot operating Remote Pilot Aircraft Systems (RPAS). It develops specific technical and non-technical capabilities in RPAS operation, navigation, operational inspections, energy management, aviation law and situational awareness. The qualification supports safe performance within established regulatory requirements and aligns with CASA Remote Pilot licensing requirements.
Qual	AVI59922	Diploma of Aviation (Chief Remote Pilot)	Update	AVI Release 12.0	The purpose of this qualification is to provide specialised skills for the operational management of Remote Pilot Aircraft System (RPAS) operations. It develops advanced capabilities in operational planning, regulatory compliance, risk management, crew coordination, training, aircraft systems and operational approvals. The qualification supports the defined role of Chief Remote Pilot and related senior RPAS operational management responsibilities.
Skill Set	AVISS00057	Remotely Piloted Aircraft Systems Observer Skill Set	Update	AVI Release 12.0	
Skill Set	AVISS00080	Remotely Piloted Aircraft Operations in Excluded Category Sub-2 kg Skill Set	Update	AVI Release 12.0	
Unit	AVIF0021	Manage human factors in remote pilot aircraft systems operations	Update	AVI Release 12.0	
Unit	AVIH0006	Navigate remote pilot aircraft systems	Update	AVI Release 12.0	
Unit	AVIH0007	Operate remote pilot aircraft systems under night visual line of sight (NVLOS)	Update	AVI Release 12.0	
Unit	AVIH0008	Operate remote pilot aircraft systems extended visual line of sight (EVLOS)	Update	AVI Release 12.0	
Unit	AVIW0004	Perform operational inspections on remote operated systems	Update	AVI Release 12.0	
Unit	AVIW0006	Perform infrastructure inspections using remote operated systems	Update	AVI Release 12.0	
Unit	AVIW0007	Perform aerial mapping and modelling using remote pilot aircraft systems	Update	AVI Release 12.0	

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Unit	AVIW0008	Conduct aerial search using remote pilot aircraft systems	Update	AVI Release 12.0	
Unit	AVIW0009	Conduct aerial delivery-retrieval using remote pilot aircraft systems	Update	AVI Release 12.0	
Unit	AVIW0028	Operate and manage remote pilot aircraft systems	Update	AVI Release 12.0	
Unit	AVIY0023	Launch, control and recover a remotely piloted aircraft	Update	AVI Release 12.0	
Unit	AVIY0024	Operate remote pilot airship	Update	AVI Release 12.0	
Unit	AVIY0025	Operate powered lift and tilt rotor remote pilot aircraft systems	Update	AVI Release 12.0	
Unit	AVIY0026	Conduct aerial application operations using remote pilot operated systems	Update	AVI Release 12.0	
Unit	AVIY0027	Operate multi-rotor remote pilot aircraft systems	Update	AVI Release 12.0	
Unit	AVIY0029	Operate rotary wing remote pilot aircraft systems	Update	AVI Release 12.0	
Unit	AVIY0030	Operate fixed wing remote pilot aircraft systems	Update	AVI Release 12.0	
Unit	AVIY0031	Apply the principles of air law to remote pilot aircraft systems operations	Update	AVI Release 12.0	
Unit	AVIY0032	Apply RPAS payload and configuration management principles	Update	AVI Release 12.0	
Unit	AVIY0052	Control remote pilot aircraft systems on the ground	Update	AVI Release 12.0	
Unit	AVIY0053	Manage remote pilot aircraft systems energy source requirements	Update	AVI Release 12.0	
Unit	AVIZ0005	Apply situational awareness in remote pilot aircraft systems operations.	Update	AVI Release 12.0	

TLI Transport and Logistics Training Package

Livestock Transport Training Project

Approx. Start Date	Approx. End Date
June 2025	June 2026

Project Detail: ISA has been approached by the Australian Livestock and Rural Transporters Association (ALRTA) who are seeking support to develop nationally consistent training for livestock transporters. ALRTA have established a Driver and Animal Welfare Committee who are focused on the development of resources to promote driver safety and animal welfare.

The livestock transport industry sector has unique skill requirements associated with the safe handling and transport of livestock. Heavy vehicle drivers are required to have the skills and knowledge to meet both their animal welfare and heavy vehicle operation obligations.

A Technical Committee (TC) will be formed comprising stakeholders with relevant livestock transport expertise, to determine the key skill requirements needed for drivers transporting livestock. The project will involve broad engagement, including regional workshops with industry and RTOs.

The development of a new Skill Set will need to take into consideration obligations associated with [Australian Animal Welfare Standards and Guidelines – Land Transport of Livestock](#) and NHVR's [Regulatory Advice for Livestock Transport](#).

A second phase will include post implementation support for training providers.

Training Product Priority

Routine

The project requires a period of 12 months to be completed.

Scope of Training Products for the Livestock Transport Training Project

The update to the Transport and Logistics Training Package products include:

Existing Qualification/s	New Qualification/s	Existing Unit/s	New Unit/s	Existing Skill Set/s	New Skill Set/s
0	0	1	0	0	1

Training Package products to be developed are:

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release
Skill Set	TLISSXXXX	Livestock Transport Skill Set	New	Release 17.0
Unit	TLID0002	Care for livestock in transit	Update	Release 17.0

TLI Transport and Logistics Training Package

Approx. Start Date	Approx. End Date
Feb 2026	June 2026

Fatigue Management Training Update

Project Detail: The National Heavy Vehicle Regulator (NHVR) has advised that the review of the Heavy Vehicle National Law (HVNL) undertaken by the National Transport Commission (NTC) has produced the HVNL Amendment Bill 2025 and the Heavy Vehicle National Amendment Regulations 2025 (the 2025 Amendment package). The 2025 Amendment package has been introduced to Queensland Parliament and is expected to be approved by the end of 2025, with the new HVNL is scheduled to commence on 1 July 2026.

TLIF0005 Apply a Fatigue Risk Management System and **TLIF0006 Administer a Fatigue Risk Management System** will need to be revised to reflect updated HVNL fatigue requirements.

As the Units provide essential skills to ensure compliance with national fatigue management standards and are embedded in multiple qualifications, the project will include the development of resources including learner guides, assessments, and trainer answer guides to support consistent, high-quality delivery.

Training Product Priority

Fast Track (6-8 months)

The project is a direct request from the National Heavy Vehicle Regulator (NHVR) to align these specific Units of Competency that provide the skills and knowledge for enterprises and employees to operate under NHVR accredited, either basic or advanced fatigue management which is an approval based scheme allowing enterprises to allow drivers to drive for longer periods therefore increasing productivity when operating under basic or advanced fatigue management. The new requirements take effect on 1 July 2026 so this project must be completed by then to align with the new HVNL regulations.

Scope of Training Products for the Fatigue Management Training Update Project

The update to the Transport and Logistics Training Package products include:

Existing Qualification/s	New Qualification/s	Existing Unit/s	New Unit/s	Existing Skill Set/s	New Skill Set/s
9	0	2	0	1	0

Training Package products to be developed are:

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Qual	TLI20221	Certificate II in Road Transport Terminal Operations	Update	Release 17.0	The purpose of this qualification is to provide skills for a range of road transport terminal and freight handling occupations. It develops common capabilities in freight handling, workplace communication, documentation, calculations, technology and safe work practices. The

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
					transferable skills support mobility across related terminal roles, including receipt, despatch, cargo handling, equipment operation and operational support.
Qual	TLI21221	Certificate II in Driving Operations	Update	Release 17.0	The purpose of this qualification is to provide skills for a range of commercial driving occupations. It develops common capabilities in safe driving, workplace health and safety, fatigue management, customer service and routine transport operations. These transferable skills support mobility across related driving roles, with licensing units available to meet relevant vehicle and jurisdictional requirements.
Qual	TLI30325	Certificate III in Supply Chain Operations	Update	Release 17.0	The purpose of this qualification is to provide skilled operational capabilities across supply chain occupations, including logistics, warehousing and furniture removal. The core units apply across the specialisations and develop common supply chain skills, while specialist electives provide occupational relevance. This structure supports transferability and mobility across a range of related supply chain roles.
Qual	TLI31222	Certificate III in Driving Operations	Update	Release 17.0	The purpose of this qualification is to provide skilled capabilities for a range of commercial driving occupations. It develops common skills in vehicle inspection and operation, safe driving, manual handling and compliance with workplace and regulatory procedures. The broad elective structure supports different driving contexts and provides transferable skills across bus, coach, freight, delivery and other commercial driving roles.
Qual	TLI40122	Certificate IV in Specialist Driving Operations	Update	Release 17.0	The purpose of this qualification is to provide advanced skills in specialist driving occupations such as tanker operation and heavy vehicle recovery. The core units apply across all specialisations and a range of industry contexts, which provides mobility for graduates across the range of occupations.
Qual	TLI40324	Certificate IV in Supply Chain Operations	Update	Release 17.0	The purpose of this qualification is to provide advanced operational and supervisory skills across supply chain functions, including logistics, purchasing and procurement, transport scheduling and warehousing. Common capabilities in monitoring operations, coordinating resources and improving procedures apply across the specialisations. This

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
					provides transferable skills and mobility across a range of related supply chain supervisory and coordinating roles.
Qual	TLI40521	Certificate IV in Traffic Control Room Operations	Update	Release 17.0	The purpose of this qualification is to provide specialised skills for traffic control room operations in tunnel and open-road environments. The core units develop common capabilities in traffic monitoring, incident and emergency response, communications, equipment, safety and quality systems. Specialist electives provide role-specific skills while supporting mobility across related traffic control room occupations.
Qual	TLI41225	Certificate IV in Motor Vehicle Driver Training	Update	Release 17.0	The purpose of this qualification is to provide specialised skills for motor vehicle driver and rider training across car, heavy vehicle and motorcycle contexts. Common instructional, safety and learner-support skills apply across all specialisations, with specialist units addressing vehicle-specific requirements. This structure supports mobility across related driver-training roles, subject to applicable state or territory certification requirements.
Qual	TLI50224	Diploma of Logistics	Update	Release 17.0	The purpose of this qualification is to provide specialised management skills across logistics and supply chain operations. It develops common capabilities in planning, monitoring and evaluating operations, managing resources, inventory, suppliers and services, and improving operational procedures. These transferable management skills support mobility across related logistics and supply chain management occupations and industry contexts.
Skill Set	TLISS00233	Heavy Vehicle Driver Training Skill Set	Update	Release 17.0	
Unit	TLIF0005	Apply a fatigue risk management system	Update	Release 17.0	
Unit	TLIF0006	Administer a Fatigue Risk Management System	Update	Release 17.0	

TLI Transport and Logistics Training Package

Review of Dangerous Goods Driver Training Project

Approx. Start Date	Approx. End Date
June 2025	Nov 2026

Project Detail: The National Transport Commission is currently undertaking a [Comprehensive review of the Australian Dangerous Goods Code](#), which includes stipulated driver training requirements associated with Dangerous Goods (DG) transport.

Although the new Code is not yet finalised, industry and regulators have indicated a requirement for training and assessment practices to be improved in preparation for the new code's release and to increase safety standards in the meantime.

ISA has received a request from the [Competent Authorities Panel \(CAP\)](#) to review the unit of competency and associated Mandatory Assessment Instrument (MAI) for - [TLILIC0001 – Licence to transport dangerous goods by road](#).

CAP ensures that the laws for transporting DG are applied consistently across the country. The panel is made up of **representatives from State and Territory regulators** responsible for regulating the [Australian Code for the Transport of Dangerous Goods by Road & Rail](#).

CAP have convened an MAI Working Group who will be looking at current DG course structures and identifying what they would like to see included or removed to ensure training is appropriate and ensures the safety of drivers in this sector. The project will also review associated dangerous goods training products.

Training Product Priority

Complex

The project requires a period of 18 months to complete the level of engagement and consultation required to ensure training package products support compliance with licensing and are fit for purpose.

Scope of Training Products for the Review of Dangerous Goods Driver Training Project

The update to the Transport and Logistics Training Package products include:

Existing Qualification/s	New Qualification/s	Existing Unit/s	New Unit/s	Existing Skill Set/s	New Skill Set/s
1	0	14	0	3	0

In addition, the Units of Competency are also used in the following training packages:

- CPP – Property Services
- DEF – Defence
- FBP - Food, Beverage and Pharmaceutical
- MSF – Furnishing
- NWP – National Water
- UEG – Gas

Training Package products to be developed or updated are:

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Qual	TLI40121	Certificate IV in Specialist Driving Operations	Update	Release 18.0	The purpose of this qualification is to provide advanced skills in specialist driving occupations such as tanker operation and heavy vehicle recovery. The core units apply across all specialisations and a range of industry contexts, which provides mobility for graduates across the range of occupations.
Skill Set	TLISS00214	Chemical Tanker Driver Skill Set	Update	Release 18.0	
Skill Set	TLISS00218	Fuel Tanker Driver Skill Set	Update	Release 18.0	
Skill Set	TLISS00219	LP Gas Tanker Driver Skill Set	Update	Release 18.0	
Unit	TLILIC0001	Licence to transport dangerous goods by road	Update	Release 18.0	
Unit	TLIC0003	Operate LP gas tanker	Update	Release 18.0	
Unit	TLIC0022	Operate chemical and fuel tanker	Update	Release 18.0	
Unit	TLID0021	Store and handle dangerous goods and hazardous substances	Update	Release 18.0	
Unit	TLID0014	Load and unload explosives/dangerous goods	Update	Release 18.0	
Unit	TLID3015	Identify and label explosives/dangerous goods	Update	Release 18.0	
Unit	TLID0018	Prepare for transport of dangerous goods	Update	Release 18.0	
Unit	TLIE4025	Prepare and process transport documentation for dangerous goods	Update	Release 18.0	
Unit	TLIF2012	Apply safe procedures when handling/transporting dangerous goods or explosives	Update	Release 18.0	
Unit	TLIF3091	Apply awareness of dangerous goods and hazardous materials requirements	Update	Release 18.0	
Unit	TLIF3096	Carry out emergency response to a dangerous goods incident	Update	Release 18.0	
Unit	TLIF4065	Ensure compliance with Australian Dangerous Goods Code	Update	Release 18.0	
Unit	TLIP4003	Implement, maintain and evaluate dangerous goods transport procedures within the workplace	Update	Release 18.0	
Unit	TLIQ5006	Plan and manage security procedures for transferring and transporting dangerous goods	Update	Release 18.0	

TLI Transport and Logistics Training Package

Pre-Vocational Supply Chain Operations Skill Set (Warehousing)

Approx. Start Date	Approx. End Date
March 2026	March 2027

Project Detail: Industry has identified persistent shortages in entry-level warehousing roles. In response ISA in consultation with the Transport and Logistics sector, is developing a nationally recognised pre-vocational Skill Set to prepare job seekers and school students for supply chain entry-level roles specialising in warehousing.

The Skill Set will provide foundational knowledge and practical skills in inventory handling, safety compliance, and basic operational processes.

Key outcomes include creating a clear pathway into supply chain careers, addressing skills gaps, and supporting workforce readiness for the growing Transport and Logistics sector.

Training Product Priority

Routine

The project requires a period of 12 months to be completed.

Scope of Training Products for the Pre-Vocational Supply Chain Operations Skill Set (Warehousing) Project

The update to the Transport and Logistics Training Package products include:

Existing Qualification/s	New Qualification/s	Existing Unit/s	New Unit/s	Existing Skill Set/s	New Skill Set/s
0	0	0	2	0	1

Training Package products to be developed are:

Product type	Code	Title	Proposed change (New/update/delete)	Proposed Training Package release
Skill Set	TLISSXXXX	Pre-Vocational Supply Chain Operations Skill Set (Warehousing)	New	Release 19.0
Unit	TLIXXXXX	Potential creation of units through consultation with industry	New	Release 19.0
Unit	TLIXXXXX	Potential creation of units through consultation with industry	New	Release 19.0

TLI Transport and Logistics Training Package

Rail Fundamentals (Pre-vocational)

Approx. Start Date	Approx. End Date
March 2026	March 2027

Project Detail: ISA is partnering with the rail sector to develop a nationally recognised qualification that creates a clear pathway for school students into rail careers. The project is reviewing nine Victorian state accredited modules and two TLI nationally accredited units of competency for inclusion in a Certificate II – Rail Fundamentals (Pre-Vocational) training product to ensure they reflect industry needs and provide students with the essential skills for entry-level roles.

Training Product Priority

Routine

The project requires a period of 12 months to be completed.

Scope of Training Products for the Rail Fundamentals (Pre-vocational) Project

The update to the Transport and Logistics Training Package products include:

Existing Qualification/s	New Qualification/s	Existing Unit/s	New Unit/s	Existing Skill Set/s	New Skill Set/s
0	1	0	9	0	0

Training Package products to be developed are:

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Quals	TLIXXXXX	Certificate II in Rail Fundamentals (Pre-Vocational)	New	Release 19.0	The purpose of this qualification is to provide foundational knowledge and skills for individuals exploring employment and further study pathways in the rail industry. It develops awareness of rail networks, operations, infrastructure, rolling stock and safety, supporting informed choices about entry-level employment and further training. The qualification is suited to VET in Schools and youth development programs and is not intended to prepare learners for a specific rail occupation.
Unit	TLIXXXXX	TBD (based on Victorian state-accredited modules)	New	Release 19.0	
Unit	TLIXXXXX	TBD (based on Victorian state-accredited modules)	New	Release 19.0	
Unit	TLIXXXXX	TBD (based on Victorian state-accredited modules)	New	Release 19.0	
Unit	TLIXXXXX	TBD (based on Victorian state-accredited modules)	New	Release 19.0	
Unit	TLIXXXXX	TBD (based on Victorian state-accredited modules)	New	Release 19.0	

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Unit	TLIXXXX	TBD (based on Victorian state-accredited modules)	New	Release 19.0	
Unit	TLIXXXX	TBD (based on Victorian state-accredited modules)	New	Release 19.0	
Unit	TLIXXXX	TBD (based on Victorian state-accredited modules)	New	Release 19.0	
Unit	TLIXXXX	TBD (based on Victorian state-accredited modules)	New	Release 19.0	

TLI Transport and Logistics Training Package

Crane Licensing Training Update

Project Detail: Safe Work Australia (SWA) has requested an update to crane operation Units of Competency to align with amendments to the model Work, Health and Safety (WHS) Regulations as of 5 December 2025.

These amendments are part of the first stage of reforms to the Crane Licensing Framework which is currently under review to improve safety outcomes and ensure the licensing system keeps pace with changing work practices and technology.

Training Product Priority

Routine

The project requires a period of 12 months to be completed.

Scope of Training Products for the Crane Licensing Training Update Project

The update to the Transport and Logistics Training Package products include:

Existing Qualification/s	New Qualification/s	Existing Unit/s	New Unit/s	Existing Skill Set/s	New Skill Set/s
2	0	9	0	1	0

Training Package products to be developed are:

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Quals	TLI30122	Certificate III in Mobile Crane Operations	Update	Release 20.0	The purpose of this qualification is to provide the skills required to work as a mobile crane operator. It develops specific capabilities in planning and conducting lifting operations, operating mobile cranes, dogging and rigging, equipment inspection and workplace safety. The qualification supports safe performance in a highly regulated occupation and includes units aligned to relevant high-risk work licensing requirements.
Quals	TLI40724	Certificate IV in Mobile Crane Operations	Update	Release 20.0	The purpose of this qualification is to provide advanced operational and supervisory skills for mobile crane leading-hand and supervisor roles. It develops common capabilities in planning and overseeing crane operations, assessing workplace conditions, managing safety and coordinating personnel. The qualification supports mobility between closely related mobile crane leadership roles while retaining the technical and safety requirements of this specialised industry context.

Approx. Start Date	Approx. End Date
May 2026	June 2027

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Skill Set	TLISS00231	Event Infrastructure Skill Set	Update	Release 20.0	
Unit	TLILIC0011	Licence to operate a reach stacker (greater than 3 tonnes capacity)	Update	Release 20.0	
Unit	TLILIC0017	Licence to operate a derrick crane	Update	Release 20.0	
Unit	TLILIC0019	Licence to operate a portal boom crane	Update	Release 20.0	
Unit	TLILIC0020	Licence to operate a slewing mobile crane (over 100 tonnes)	Update	Release 20.0	
Unit	TLILIC0021	Licence to operate a slewing mobile crane (up to 100 tonnes)	Update	Release 20.0	
Unit	TLILIC0022	Licence to operate a slewing mobile crane (up to 20 tonnes)	Update	Release 20.0	
Unit	TLILIC0023	Licence to operate a slewing mobile crane (up to 60 tonnes)	Update	Release 20.0	
Unit	TLILIC0024	Licence to operate a vehicle loading crane (capacity 10 metre tonnes and above)	Update	Release 20.0	
Unit	TLILIC0040	Licence to operate a non-slewing mobile crane (greater than 3 tonnes capacity)	Update	Release 20.0	

TLI Transport and Logistics Training Package

Approx. Start Date	Approx. End Date
May 2026	June 2027

Heavy Vehicle Pilot and Escort Training Review

Project Detail: This project aims to establish a nationally consistent training and licensing model for Certified Pilot Vehicle Drivers to strengthen safety, compliance, and capability across all jurisdictions.

ISA will work with state and territory agencies to develop and review training products to address variations in current training quality, regulatory oversight, and operational expectations, as well as critical skills gaps, particularly in bridge supervision. The project will harmonise training, improve workforce capability and support a safer, more reliable approach to certified pilot operations nationwide.

Training Product Priority

Routine

The project requires a period of 12 months to be completed.

Scope of Training Products for the Heavy Vehicle Pilot and Escort Training Review Project

The update to the Transport and Logistics Training Package products include:

Existing Qualification/s	New Qualification/s	Existing Unit/s	New Unit/s	Existing Skill Set/s	New Skill Set/s
4	0	7	1	2	0

Training Package products to be developed are:

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Quals	TLI21221	Certificate II in Driving Operations	Update	Release 20.0	The purpose of this qualification is to provide skills for a range of commercial driving occupations. It develops common capabilities in safe driving, workplace health and safety, fatigue management, customer service and routine transport operations. These transferable skills support mobility across related driving roles, with licensing units available to meet relevant vehicle and jurisdictional requirements.
Quals	TLI31222	Certificate III in Driving Operations	Update	Release 20.0	The purpose of this qualification is to provide skilled capabilities for a range of commercial driving occupations. It develops common skills in vehicle inspection and operation, safe driving, manual handling and compliance with workplace and regulatory procedures. The broad elective structure supports different driving contexts and provides

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
					transferable skills across bus, coach, freight, delivery and other commercial driving roles.
Quals	TLI40122	Certificate IV in Specialist Driving Operations	Update	Release 20.0	The purpose of this qualification is to provide advanced skills in specialist driving occupations such as tanker operation and heavy vehicle recovery. The core units apply across all specialisations and a range of industry contexts, which provides mobility for graduates across the range of occupations.
Quals	TLI40521	Certificate IV in Traffic Control Room Operations	Update	Release 20.0	The purpose of this qualification is to provide specialised skills for traffic control room operations in tunnel and open-road environments. The core units develop common capabilities in traffic monitoring, incident and emergency response, communications, equipment, safety and quality systems. Specialist electives provide role-specific skills while supporting mobility across related traffic control room occupations.
Skill Set	TLISS00155	Road Safety Skill Set	Update	Release 20.0	
Skill Set	TLISS00157	Road Transport Driver Skill Set	Update	Release 20.0	
Unit	TLIB0002	Carry out vehicle inspection	Update	Release 20.0	
Unit	TLIC3010	Pilot or escort oversized and/or overmassed loads	Update	Release 20.0	
Unit	TLIE3009	Use pilot and escort communication	Update	Release 20.0	
Unit	TLIF0011	Identify interactions with other road users	Update	Release 20.0	
Unit	TLIF3013	Coordinate breakdowns and emergencies	Update	Release 20.0	
Unit	TLIF3060	Control traffic as a pilot vehicle operator	Update	Release 20.0	
Unit	TLIH0006	Plan and navigate routes	Update	Release 20.0	
Unit	TLIXXXX	Bridge supervision	New	Release 20.0	

TLI Transport and Logistics Training Package

Skilling Heavy Vehicle Drivers and Licensing Update

Approx. Start Date	Approx. End Date
June 2025	June 2027

Project Detail: ISA was contacted by Austroads to update Units of Competency associated with heavy vehicle licencing to align with reforms approved by Transport Ministers as part of the review of the [National Heavy Vehicle Driver Competency Framework](#).

Austroads was tasked developing a harmonised training and assessment system that could be implemented across all jurisdictions, while addressing the heavy vehicle driver skilling requirements. In December 2023, the ministers agreed in principle to the following key reforms:

- **Enhanced skills and knowledge requirements:** Redesigning learning and assessment standards for each licence class, with new minimum course lengths and behind-the-wheel training hours.
- **Experience-based progression:** Allowing drivers with verified work and driving experience to upgrade to higher licence classes more quickly.
- **Improved governance and support:** Strengthening oversight of training providers and developing enhanced materials for training and assessment.

This is an opportune time to also identify the benchmark of skills required by new drivers to operate a heavy vehicle and improve safety outcomes and employment opportunities. The project will also develop new training package products to support upskilling of drivers operating larger multi-combination heavy vehicles as highlighted by industry.

ISA will work with the various state associations and employers to map the skill requirements for heavy vehicle drivers and compare these to the changes requested by Austroads to identify essential skills gaps. Once identified, the gaps will need to be addressed with new/updated training products.

Training Product Priority

Complex

The project requires multiple stages to achieve the required outcomes. Licensed units will be worked on first, then vocational units and impacted qualifications and Skill Sets updated once implications of Licensing updates are known. When training products are completed implementation guidance will be developed for inclusion in the CVIG and implementation webinars and workshops conducted. This work will be completed over 24 months.

Scope of Training Products for the Skilling Heavy Vehicle Driver Shortage and Licensing Update

The update to the Transport and Logistics Training Package products include:

Existing Qualification/s	New Qualification/s	Existing Unit/s	New Unit/s	Existing Skill Set/s	New Skill Set/s
12	0	13	1	1	1

In addition, the Units of Competency are also used in the following training packages:

- AHC - Agriculture, Horticulture and Conservation and Land Management

- CPC – Construction, Plumbing and Services
- CPP – Property Services
- CUA – Creative Arts and Culture
- DEF – Defence
- FWP - Forest and Wood Products
- RII – Resources and Infrastructure Industry
- SFI – Seafood Industry
- SIT – Tourism, Travel and Hospitality
- UET – Transmission, Distribution and Rail Sector

Training Package products to be developed or updated are:

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Qual	TLI41225	Certificate IV in Motor Vehicle Driver Training	Update	Release 20.0	The purpose of this qualification is to provide specialised skills for motor vehicle driver and rider training across car, heavy vehicle and motorcycle contexts. Common instructional, safety and learner-support skills apply across all specialisations, with specialist units addressing vehicle-specific requirements. This structure supports mobility across related driver-training roles, subject to applicable state or territory certification requirements.
Qual	TLI37122	Certificate III in Rail Infrastructure	Update	Release 20.0	The purpose of this qualification is to provide skilled capabilities for a range of rail infrastructure occupations. It includes specialist streams in track maintenance and construction, welding, examination, testing, surfacing, drainage, turnouts and tram or light rail. Common rail infrastructure skills and specialist electives support occupational relevance and mobility across related infrastructure roles.
Qual	TLI20221	Certificate II in Road Transport Terminal Operations	Update	Release 20.0	The purpose of this qualification is to provide skills for a range of road transport terminal and freight handling occupations. It develops common capabilities in freight handling, workplace communication, documentation, calculations, technology and safe work practices. The transferable skills support mobility across related terminal roles, including receipt, despatch, cargo handling, equipment operation and operational support.
Qual	TLI20321	Certificate II in Stevedoring	Update	Release 20.0	The purpose of this qualification is to provide the skills required to work as a stevedore in cargo handling operations. It develops common capabilities in stevedoring activities, workplace communication, safe work practices and the use of relevant equipment and procedures. The qualification supports safe and effective performance within the specific operational requirements of the stevedoring environment.

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Qual	TLI21221	Certificate II in Driving Operations	Update	Release 20.0	The purpose of this qualification is to provide skills for a range of commercial driving occupations. It develops common capabilities in safe driving, workplace health and safety, fatigue management, customer service and routine transport operations. These transferable skills support mobility across related driving roles, with licensing units available to meet relevant vehicle and jurisdictional requirements.
Qual	TLI30122	Certificate III in Mobile Crane Operations	Update	Release 20.0	The purpose of this qualification is to provide the skills required to work as a mobile crane operator. It develops specific capabilities in planning and conducting lifting operations, operating mobile cranes, dogging and rigging, equipment inspection and workplace safety. The qualification supports safe performance in a highly regulated occupation and includes units aligned to relevant high-risk work licensing requirements.
Qual	TLI30219	Certificate III in Stevedoring	Update	Release 20.0	The purpose of this qualification is to provide skilled operational capabilities for a range of occupations within stevedoring. It develops common skills in cargo handling, equipment operations, workplace safety and related stevedoring activities. The elective structure supports different operational roles and provides transferable skills across occupations such as stevedore, equipment operator, crane operator, equipment controller and team leader.
Qual	TLI31222	Certificate III in Driving Operations	Update	Release 20.0	The purpose of this qualification is to provide skilled capabilities for a range of commercial driving occupations. It develops common skills in vehicle inspection and operation, safe driving, manual handling and compliance with workplace and regulatory procedures. The broad elective structure supports different driving contexts and provides transferable skills across bus, coach, freight, delivery and other commercial driving roles.
Qual	TLI40122	Certificate IV in Specialist Driving Operations	Update	Release 20.0	The purpose of this qualification is to provide advanced skills in specialist driving occupations such as tanker operation and heavy vehicle recovery. The core units apply across all specialisations and a range of industry contexts, which provides mobility for graduates across the range of occupations.
Qual	TLI40521	Certificate IV in Traffic Control Room Operations	Update	Release 20.0	The purpose of this qualification is to provide specialised skills for traffic control room operations in tunnel and open-road environments. The core units develop common capabilities in traffic monitoring, incident and emergency response, communications, equipment, safety and quality systems. Specialist electives provide role-specific skills while supporting mobility across related traffic control room occupations.
Qual	TLI40724	Certificate IV in Mobile Crane Operations	Update	Release 20.0	The purpose of this qualification is to provide advanced operational and supervisory skills for mobile crane leading-hand and supervisor roles. It develops common capabilities

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
					in planning and overseeing crane operations, assessing workplace conditions, managing safety and coordinating personnel. The qualification supports mobility between closely related mobile crane leadership roles while retaining the technical and safety requirements of this specialised industry context.
Qual	AVI30319	Certificate III in Aviation (Ground Operations and Service)	Update	Release 20.0	The purpose of this qualification is to provide skilled capabilities for a range of aviation ground operations and service occupations. It develops common technical and non-technical aviation skills across ground operations, passenger and customer services, baggage and cargo handling, and aircraft turnaround activities. These transferable skills support mobility across related aviation ground operations and service roles.
Skill Set	TLISS00157	Road Transport Driver Skill Set	Update	Release 20.0	
Skill Set	TLISSXXXXX	Road Train Driver Skill Set	New	Release 20.0	
Unit	TLIC0031	Apply low risk car driving behaviours	Update	Release 20.0	
Unit	TLIC0033	Apply low risk heavy vehicle driving behaviours	Update	Release 20.0	
Unit	TLILIC2014	Licence to drive a light rigid vehicle	Update (A)	Release 20.0	
Unit	TLILIC2015	Licence to drive a medium rigid vehicle	Update (A)	Release 20.0	
Unit	TLILIC2016	Licence to drive a heavy rigid vehicle	Update (A)	Release 20.0	
Unit	TLILIC3017	Licence to drive a heavy combination vehicle	Update (A)	Release 20.0	
Unit	TLILIC3018	Licence to drive a multi-combination vehicle	Update (A)	Release 20.0	
Unit	TLILIC2002	Drive a light rigid vehicle	Update	Release 20.0	
Unit	TLILIC3003	Drive a medium rigid vehicle	Update	Release 20.0	
Unit	TLILIC3004	Drive a heavy rigid vehicle	Update	Release 20.0	
Unit	TLILIC3005	Drive heavy combination vehicle	Update	Release 20.0	
Unit	TLILIC4006	Drive multi-combination vehicle	Update	Release 20.0	
Unit	TLILIC3042	Operate coach/bus	Update	Release 20.0	
Unit	TLIXXXXX	Drive multi-combination vehicle (over 37 metres)	New	Release 20.0	

TLI Transport and Logistics Training Package

Diploma of Logistics Review Project

Approx. Start Date	Approx. End Date
Feb 2026	Oct 2027

Project Detail: ISA is undertaking a review of the Diploma of Logistics in response to industry feedback to better align the qualification with current and future workforce needs. The review is looking to support pathways from Certificate I–IV in Supply Chain Operations through to the Advanced Diploma of Supply Chain Management, and address skills shortages in leadership, compliance, sustainability and digital capability.

The project is also evaluating the inclusion of passenger transport units as a specialist stream to retain skills from the Diploma of Bus and Coach Operations, improve relevance to transport management and supply chain coordination roles, and responding to recommendations from the Omnichannel Logistics and Space Transport Skills Gap Analysis projects.

Training Product Priority

Complex

The project requires a period of 18 months to complete the level of engagement and consultation required to update the existing Diploma of Logistics, the broader job roles and over 50 training products.

Scope of Training Products for the Diploma of Logistics Review Project

The update to the Transport and Logistics Training Package products include:

Existing Qualification/s	New Qualification/s	Existing Unit/s	New Unit/s	Existing Skill Set/s	New Skill Set/s
8	0	41	0	9	0

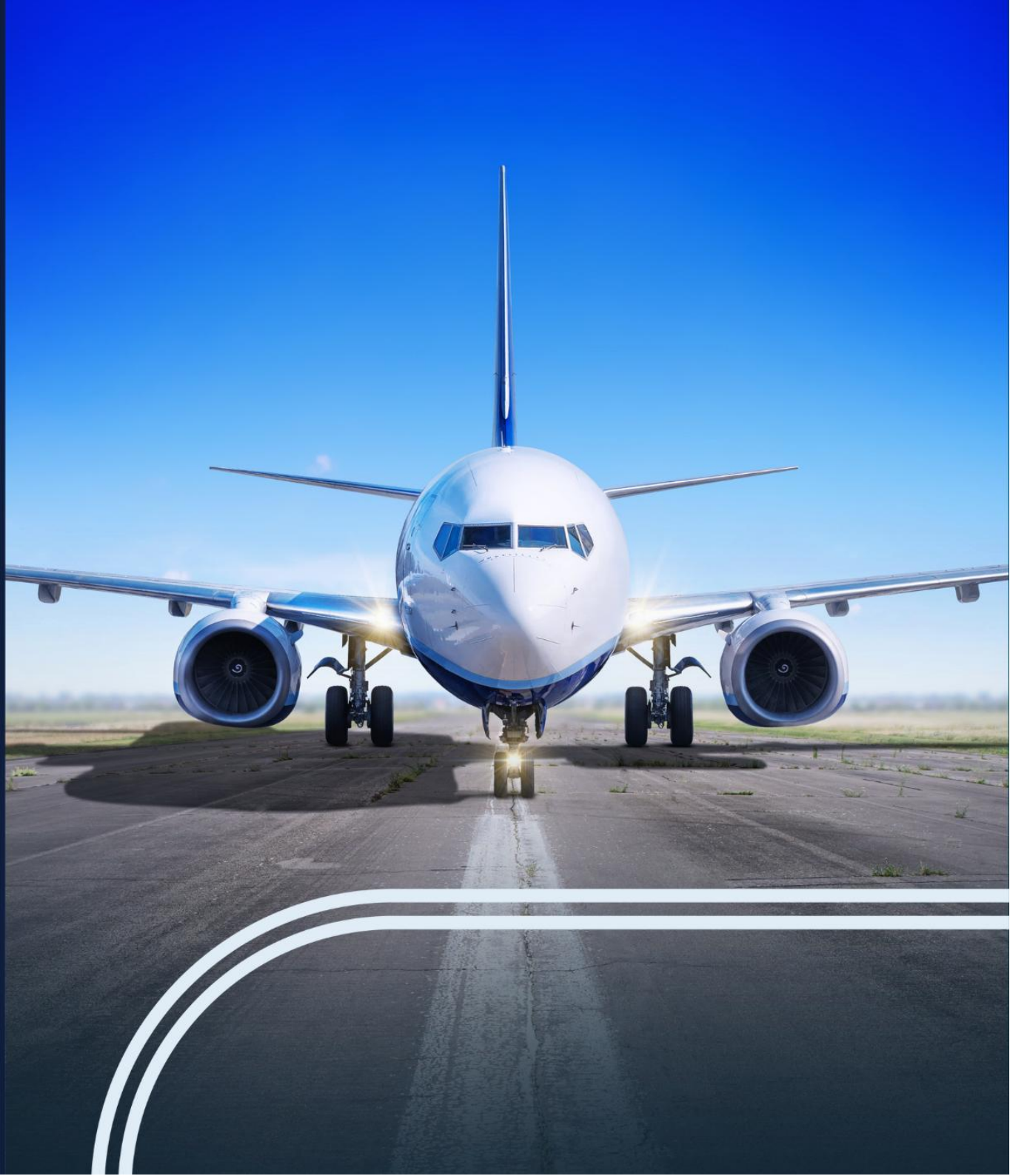
Training Package products to be developed are:

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Qual	TLI40221	Certificate IV in International Freight Forwarding (Senior Operator)	Update	Release 21.0	The purpose of this qualification is to provide specialised skills for senior international freight forwarding operations. It develops capabilities in coordinating international freight movements, consolidating freight, managing safety and security, marketing services and improving operational procedures. The qualification supports a defined senior occupational outcome requiring technical knowledge, judgement, coordination and leadership within international freight forwarding.
Qual	TLI40324	Certificate IV in Supply Chain Operations	Update	Release 21.0	The purpose of this qualification is to provide advanced operational and supervisory skills across supply chain functions, including logistics, purchasing and procurement, transport scheduling and warehousing. Common capabilities

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
					in monitoring operations, coordinating resources and improving procedures apply across the specialisations. This provides transferable skills and mobility across a range of related supply chain supervisory and coordinating roles.
Qual	TLI50119	Diploma of International Freight Forwarding	Update	Release 21.0	The purpose of this qualification is to provide advanced skills for international freight forwarding operations. It develops specialised capabilities in multimodal freight movement, documentation, permits, logistics, contracts, insurance, risk, security, biosecurity and special cargo requirements. The qualification supports a defined advanced occupational outcome requiring substantial judgement, autonomy and responsibility for complex international freight forwarding activities.
Qual	TLI50224	Diploma of Logistics	Update	Release 21.0	The purpose of this qualification is to provide specialised management skills across logistics and supply chain operations. It develops common capabilities in planning, monitoring and evaluating operations, managing resources, inventory, suppliers and services, and improving operational procedures. These transferable management skills support mobility across related logistics and supply chain management occupations and industry contexts.
Qual	TLI50422	Diploma of Materiel Logistics	Update	Release 21.0	The purpose of this qualification is to provide specialised management skills across materiel logistics, acquisition, sustainment and integrated logistics support. It develops common capabilities in through-life support planning, logistics strategies, contracts, suppliers and complex operational management. These transferable skills support mobility across related materiel logistics, product support, sustainment and support-system management roles.
Qual	TLI50621	Diploma of Rail Operations Management	Update	Release 21.0	The purpose of this qualification is to provide specialised management skills across a range of rail operations. It develops common capabilities in managing operations, resources, assets, safety systems and operational interfaces, with specialist options supporting different rail contexts. These transferable skills support mobility across related rail management roles including network control, passenger services, freight, maintenance and operations management.
Qual	TLI50716	Diploma of Bus and Coach Operations	Delete (possibly)	Release 21.0	The purpose of this qualification is to provide specialised management skills for bus and coach operations and passenger transport services. It develops common capabilities in operational planning, service delivery, resource and people management, and continuous improvement. These transferable skills support mobility across related fleet, operations, passenger service and service delivery management roles within the bus and coach sector.
Qual	TLI60222	Advanced Dip of Supply Chain Management	Update	Release 21.0	The purpose of this qualification is to provide advanced strategic and leadership skills for senior supply chain management occupations. It develops capabilities in strategic planning, policy implementation, risk, resource management and complex decision-making. These transferable skills

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
					support mobility across related executive, program and senior management roles and enable graduates to lead and manage complex supply chain functions and outcomes.
Skill Set	TLISS00189	Digital Supply Chain Supervision Skill Set	Update	Release 21.0	
Skill Set	TLISS00190	Establish Blockchain Skill Set	Update	Release 21.0	
Skill Set	TLISS00191	Establish Digital Supply Chain Skill Set	Update	Release 21.0	
Skill Set	TLISS00192	Global Supply Chain Operations Skill Set	Update	Release 21.0	
Skill Set	TLISS00195	Manage Supply Chains Skill Set	Update	Release 21.0	
Skill Set	TLISS00197	Monitor Supply Chain Operations Skill Set	Update	Release 21.0	
Skill Set	TLISS00199	Supply Chain Financial Management Skill Set	Update	Release 21.0	
Skill Set	TLISS00201	Value Chain Analysis Skill Set	Update	Release 21.0	
Skill Set	TLISS00239	Logistics Configuration Management Skill Set	Update	Release 21.0	
Unit	TLIA5029	Plan and manage storage of dangerous goods and hazardous substances	Update	Release 21.0	
Unit	TLIA5058	Manage facility and inventory requirements	Update	Release 21.0	
Unit	TLIB5010	Plan and implement maintenance schedules	Update	Release 21.0	
Unit	TLII5018	Manager customer service	Update	Release 21.0	
Unit	TLIJ5007	Conduct internal quality audits	Update	Release 21.0	
Unit	TLIK5006	Evaluate software requirements and hardware enhancements	Update	Release 21.0	
Unit	TLIL5019	Implement and monitor transport logistics	Update	Release 21.0	
Unit	TLIL5020	Develop and maintain operational procedures for transport and logistics enterprises	Update	Release 21.0	
Unit	TLIL5026	Manage export logistics	Update	Release 21.0	
Unit	TLIL5057	Maintain, monitor and improve transport operations systems	Update	Release 21.0	
Unit	TLIL5067	Develop a passenger transport plan	Update	Release 21.0	
Unit	TLIL5068	Implement a transport passenger plan	Update	Release 21.0	
Unit	TLIO5005	Plan and manage security procedures for the enterprise	Update	Release 21.0	
Unit	TLIO5017	Manage security of storage facilities	Update	Release 21.0	
Unit	TLIO5018	Manage compliance with customs excise	Update	Release 21.0	

Product Type	Code	Title	Proposed Change (New/Update/Delete)	Proposed Training Package Release	Qualification Purpose
Unit	TLIP5004	Develop a transport and logistics business unit	Update	Release 21.0	
Unit	TLIP5006	Establish international distribution networks	Update	Release 21.0	
Unit	TLIP5007	Contribute to the development of a workplace learning environment	Update	Release 21.0	
Unit	TLIP5008	Manage a transport and logistics business unit	Update	Release 21.0	
Unit	TLIP5011	Develop and evaluate strategies for transport and logistics enterprises	Update	Release 21.0	
Unit	TLIP5025	Set and achieve budgets	Update	Release 21.0	
Unit	TLIP5035	Manage budgets and financial plans	Update	Release 21.0	
Unit	TLIP5036	Manage assets	Update	Release 21.0	
Unit	TLIR5005	Manage a contract	Update	Release 21.0	
Unit	TLIR5006	Develop, implement and review purchasing strategies	Update	Release 21.0	
Unit	TLIR5007	Manage international purchasing	Update	Release 21.0	
Unit	TLIR5014	Manage suppliers	Update	Release 21.0	
Unit	TLIU5006	Conduct environmental audits	Update	Release 21.0	
Unit	TLIX0007X	Build digital supply chain capability in the workforce	Update	Release 21.0	
Unit	TLIX0009X	Employ digital supply chain risk management practices	Update	Release 21.0	
Unit	TLIX0011X	Establish blockchain in supply chains	Update	Release 21.0	
Unit	TLIX0012X	Lead digital supply chain implementation	Update	Release 21.0	
Unit	TLIX0014X	Manager customer focussed supply chain	Update	Release 21.0	
Unit	TLIX0016X	Manage outsourced supply chain operations	Update	Release 21.0	
Unit	TLIX0017X	Manage supply chain mass customisation	Update	Release 21.0	
Unit	TLIX0018X	Monitor compliance in digital supply chains	Update	Release 21.0	
Unit	TLIX0019X	Monitor digital supply chain services	Update	Release 21.0	
Unit	TLIX0021X	Work with global supply chains	Update	Release 21.0	
Unit	TLIX0067	Manage and monitor technical data and information systems	Update	Release 21.0	
Unit	TLIX0069	Manage contracted support services	Update	Release 21.0	
Unit	TLIX4028	Apply knowledge of logistics	Update	Release 21.0	



WWW.INDUSTRYSKILLSAUSTRALIA.ORG.AU