

CONSULTATION STRATEGY

Transport and Logistics Training Package Development

Heavy Vehicle Pilot and Escort Training Review

Project Purpose Statement

This project will review the Training and Logistics Training Package to review existing Units of Competency relevant to the training of heavy vehicle pilots and escorts, and to create a new Unit of Competency to deliver skills and knowledge requirements for bridge supervision.

Project Timeline

Overview of major stages in this project. Please note timeframes and dates may change through the progress of the project.

- A **Technical Committee** (TC) of subject matter experts will be formed for this project to help review and develop training products - commencing Aug 2026
- Approximately 5 TC meetings, with the last meeting serving as the final review and TC signoff
- TC Meetings will be online and between 2 to 4 hours in duration
- Stakeholder Consultation - There will be two Public Consultations during the review and development phase (an additional consultation period will be conducted if required):
 - 1st consultation – Jan/Feb 2027 (4 weeks)
 - 2nd consultation – May 2027 (2 weeks)
- Submission of final draft products for SRO / States and Territories review – June 2027
- Training products submitted to Assurance Body – July 2027
- Project approved by the Assurance Body – Aug 2027 (proposed)
- An implementation webinar will take place after completion of the project.

Stakeholder Consultation

ISA will work closely with stakeholders throughout the life of the project and consider all ideas, opinions, and feedback to ensure the revised training products meet the needs of industry. This will include capturing the views of stakeholders in metropolitan, regional and remote areas across all states and territories, including employers and organisations with limited representation. A consultation log containing a high-level summary of all feedback and ISA's response will be maintained and available on our website.

This strategy will ensure the products are relevant, up-to-date, and align with industry and regulatory requirements.

Stakeholder Identification

Key stakeholder groups for this project include:

- Industry subject matter experts
- Registered Training Organisations (RTOs)
- Industry associations and bodies
- Regulators
- Government agencies
- Employers and business representatives
- DEWR
- State Training Authorities & Senior Responsible Officers (SROs)
- Applicable Unions
- Appropriate Jobs and Skills Councils (JSCs)
- Aboriginal and Torres Strait Islander community representatives, where applicable
- Disability advocates, where applicable
- Any other relevant organisations and individuals

Refer to Appendix A: Organisations for Targeted Consultations

Refer to Appendix B: Key Stakeholder types by State/territory

Consultation Mechanisms

The following stakeholder engagement methods and communication channels will be utilised to ensure our consultation obtains balanced and representative feedback:

- Direct engagement: Face to face consultations, Site visits, Phone, emails, video/teleconferencing meetings
- ISA Newsletter and targeted EDMs to stakeholders
- ISA website (project pages)
- Conferences and industry events
- Stakeholder networks and forums
- Social media – e.g. Twitter now known as X and LinkedIn posts
- Webinars

Consultation will be structured to ensure stakeholders are afforded appropriate access to draft material, and time to provide considered feedback.

Training Product Development

The training products in this project will be drafted in consultation with the Technical Committee (TC) and their networks. At the public consultation stage/s, ISA will present the draft training products for feedback from stakeholders. Whilst specific public consultation dates are identified, feedback is welcomed at any time throughout the project. If you have any questions about this project, please contact Michelle Firth. Project Specialist, michele.firth@isajsc.org.au.

Accessibility

The consultation process will be accessible to all stakeholders. ISA will provide options for participation that cater to various needs and preferences.

Feedback Acknowledgment

We will acknowledge the input and feedback from stakeholders, recognising their valuable contributions to the training product development.

Appendix A: Organisations for Targeted Consultations

Stakeholder Type	Organisation	Coverage
Commonwealth Government Representative	DEWR DITRDCA	National
Employers	Heavy haulage operators, oversize/overmass transport companies, pilot and escort service providers, bridge supervision contractors	National and State
Industry Association	Various	National and State
ITABs/Advisory bodies	Various	State
Regulator	NHVR State Road Authorities	National State
STAs & SROs	State Training Authority Senior Responsible Officers	State National and State
Training Providers	State Training Authority Senior Responsible Officers	State National and State
Union	TWU Transport Workers Union	National and State

Appendix B: Key Stakeholder types by state

Stakeholder type	National	QLD	NSW	ACT	Vic	SA	NT	TAS	WA
Industry employer	✓	✓	✓	✓	✓	✓	✓	✓	✓
Industry association /Peak industry body	✓								
ITAB	✓	✓	✓	✓	✓	✓	✓	✓	✓
Government Commonwealth Enterprises	✓								
Government State Enterprises		✓	✓	✓	✓	✓	✓	✓	✓
Regulator	✓								
SRO / STA	✓	✓	✓	✓	✓	✓	✓	✓	✓
Training Providers	✓	✓	✓	✓	✓	✓	✓	✓	✓
Union	✓								

Version control

Version no.	Description of update	Document Owner	Document Approver	Approval date	Next revision due
1	Initial version	Project Specialists/Project Managers	Director Project Operations	30 June 2025	30 June 2026